

**Workers' Safety & Compensation Commission
Northwest Territories and Nunavut**

HEAD OFFICE

Yellowknife

Box 8888, 5022 49th Street
Centre Square Mall, 5th Floor
Yellowknife, NT X1A 2R3
Telephone: 867-920-3888
Toll Free: 1-800-661-0792
Fax: 867-873-4596
Toll Free Fax: 1-866-277-3677

REGIONAL OFFICES

Iqaluit

Box 669, Qamutiq Building, 2nd Floor
Iqaluit, NU X0A 0H0
Telephone: 867-979-8500
Toll Free: 1-877-404-4407
Fax: 867-979-8501
Toll Free Fax: 1-866-979-8501

Inuvik

Box 1188, 151 Mackenzie Road
Mack Travel Building, 3rd Floor
Inuvik, NT X0E 0T0
Telephone: 867-678-2301
Fax: 867-678-2302

PREVENTION SERVICES

Industrial Safety: 867-669-4418
Mine Safety: 867-669-4412

wscc.nt.ca

wscc.nu.ca

dontbeanumber.ca

This brochure is a summary, prepared for general information.
It is not a statement of the law.

If you would like this in another language, please contact us.

1. Introduction

This Corporate Plan was prepared pursuant to subsection 91(1) of the *Financial Administration Acts* of the Northwest Territories and Nunavut.

1.1 Message from the Chairperson and President

In 2012, the Workers' Safety & Compensation Commission (WSSCC) entered a period of refined priorities and stakeholder commitment. We began an exciting time, a new three-year strategic plan, focusing on *elimination of workplace diseases and injuries* throughout the Northwest Territories and Nunavut.

In 2013, the WSSCC continues with its ambitious goal to *eliminate workplace diseases and injuries*. The WSSCC takes pride in the partnerships we hold with stakeholders through the North. Our mission remains the same for 2013, *In partnership with stakeholders, we ensure workplace safety, and care for workers*.

Our organizational values: respect, engagement, integrity, openness, and excellence express the WSSCC's fundamental beliefs. They define how we act towards each other and all stakeholders.

In 2012, during the first year of the three-year strategic plan, the WSSCC focused on setting the foundation to change the safety culture throughout the Northwest Territories and Nunavut. The WSSCC believes workplace injuries are preventable. The WSSCC will continue to focus our resources where the greatest need exists; ensure better access to relevant safety education; and foster mutually beneficial partnerships with stakeholders.

The WSSCC team remains committed to make the North safe; a North where workers head out each day with assurance, knowing they will make it home to their friends and families safely.



William Aho
Chairperson



Dave Grundy
President & CEO

4. 2013 Operations and Capital Budgets

2013 Capital Budget Summary

Capital Classification	2011 Carry-forward	2012 Budget	2012 Projected Funds to be Spent	Funding to be Retired	Available for reallocation (overspent)	2012 Projected Carry- forwards	2013 Approved Budgets
	\$	\$	\$	\$		\$	\$
Computer Equipment	334,672	201,000	320,435	81,218	0	134,019	
Furnishings	14,553	115,000	134,817	0	(5,264)	0	
Equipment - non-computer	37,000	71,000	86,010	11,476	10,514	0	
Software	982,191	279,000	339,802	487,159	102,784	331,446	
Building - owned	22,409	0	22,409	0	0	0	
Leasehold Improvements	1,500	730,268	737,939	0	(6,171)	0	
Total	1,392,325	1,396,268	1,641,412	579,853	101,863	465,465	1,000,000

Projected Statement of Operations – 2013

For the year ending December 31 (in thousands of dollars)	2011 Actual \$	2012 Budget \$	2012 Projection \$	2013 Budget \$
Revenue				
Assessments	43,737	42,800	44,800	51,461
Less: Refunds	(841)	(950)	(754)	(750)
Investments (see below)	10,987	15,000	15,500	16,000
Other	0	0	0	0
	53,883	56,850	59,546	66,711
Expenses				
Claims	47,727	46,780	48,031	45,000
Less: Pension & experience gains expense	2,333	0	500	0
Add: Claims management experience	8,758	8,702	8,965	8,643
	58,818	55,482	57,496	53,643
Administration & general expenses	23,665	25,998	25,302	26,438
Less: Allocation to claims	(8,758)	(8,702)	(8,965)	(8,643)
	14,907	17,296	16,337	17,795
	73,725	72,788	73,833	71,438
Gain/ (loss) from operations	(19,842)	(15,928)	(14,287)	(4,727)
Investments				
Interest & Dividends	8,608		11,000	
Gains / (Losses)	3,236		5,500	
Investment Fees	(857)		(1,000)	
	10,987	15,000	15,500	15,000

Statement of Reserves – 2013

For the year ending December 31 (in thousands of dollars)	2011 Actual \$	2012 Budget \$	2012 Projection \$	2013 Budget \$
Operating Reserve				
Balance, beginning of year	5,236	(11,269)	(14,044)	(17,762)
Net income (loss) for the year	(19,842)	(15,928)	(14,287)	(4,727)
Transfer from (to) Rate Stability Reserve	0	0	0	0
Transfer to Investment Fluctuation Reserve current year	(2,589)	0	(3,200)	(4,800)
Transfer to Investment Fluctuation Reserve prior year	5,516	0	6,163	6,963
Transfer from Safety Reserve	5	0	0	0
Transfer to Catastrophe Reserve	(2,256)	(500)	(444)	0
Transfer from Catastrophe Reserve	0	0	8,150	0
Transfer to Capital Reserve	(270)	(100)	(100)	(100)
Transfer from Capital Reserve	156	232	401	0
Balance, end of year	(14,044)	(27,565)	(17,762)	(20,426)
Investment Fluctuation Reserve				
Balance, beginning of year	16,475	0	13,548	10,585
Transfer from Operating Reserve	2,589	0	3,200	4,800
Transfer to Operating Reserve	(5,516)	0	(6,163)	(6,963)
Balance, end of year	13,548	0	10,585	8,422
Safety Reserve				
Balance, beginning of year	105	105	100	100
Transfer to Operating Reserve	(5)	0	0	0
Balance, end of year	100	105	100	100
Catastrophe Reserve				
Balance, beginning of year	17,556	18,056	19,812	12,106
Transfer from Operating Reserve	2,256	500	444	0
Transfer to Operating Reserve	0	0	(8,150)	0
Balance, end of year	19,812	18,556	12,106	12,106
Capital Reserve				
Balance, beginning of year	187	132	301	0
Transfer from Operating Reserve	270	100	100	100
Transfer to Operating Reserve	(156)	(232)	(401)	0
Balance, end of year	301	0	0	100
Total Reserve Balance	19,717	(8,904)	5,029	302

2013 Operating Budget

For the year ending December 31	2011 Actual \$	2012 Revised Budget \$	2012 Projection \$	2013 Budget \$	2013 Increase (Decrease) \$	2013 % Change %
President's Services	318,110	470,557	462,341	656,750	186,193	39.57%
Corporate Services	8,973,140	10,450,867	10,107,662	10,235,977	(214,890)	(2.06%)
Executive Services	944,586	1,148,749	1,008,278	1,219,552	70,803	6.16%
Financial Services	1,655,632	1,524,326	1,738,586	1,676,710	152,384	10.00%
Legal Services	204,028	560,464	382,999	488,267	(72,197)	(12.88%)
Nunavut Operations	819,170	1,080,828	1,043,822	1,006,603	(74,225)	(6.87%)
Prevention Services	2,859,685	3,223,551	2,750,807	3,274,081	50,530	1.57%
Stakeholder Services	4,505,883	4,783,651	4,678,173	5,162,575	378,924	7.92%
Headquarters Salary reduction	0	(571,144)	0	(578,281)	(7,137)	0.00%
President Accountability	20,280,234	22,671,849	22,172,668	23,142,234	470,385	2.07%
Headquarters	(7,227,717)	1,358,276	1,322,608	1,358,276	0	0.00%
Subtotal	13,052,517	24,030,125	23,495,276	24,500,510	470,385	1.96%
Governance Council	367,930	481,418	399,025	480,616	(802)	(0.17%)
Appeals Tribunal	363,516	501,194	462,571	471,284	(29,910)	(5.97%)
Workers' Advisor	192,706	235,100	194,834	235,100	0	0.00%
Northern Safety Association	433,075	400,000	400,000	400,000	0	0.00%
Northern Terr. Fed. of Labour	350,000	350,000	350,000	350,000	0	0.00%
Total	14,759,744	25,997,837	25,301,706	26,437,510	439,673	1.69%

**Workers' Safety & Compensation Commission
Northwest Territories and Nunavut**

HEAD OFFICE

Yellowknife

Box 8888, 5022 49th Street
Centre Square Mall, 5th Floor
Yellowknife, NT X1A 2R3
Telephone: 867-920-3888
Toll Free: 1-800-661-0792
Fax: 867-873-4596
Toll Free Fax: 1-866-277-3677

REGIONAL OFFICES

Iqaluit

Box 669, Qamutiq Building, 2nd Floor
Iqaluit, NU X0A 0H0
Telephone: 867-979-8500
Toll Free: 1-877-404-4407
Fax: 867-979-8501
Toll Free Fax: 1-866-979-8501

Inuvik

Box 1188, 151 Mackenzie Road
Mack Travel Building, 3rd Floor
Inuvik, NT X0E 0T0
Telephone: 867-678-2301
Fax: 867-678-2302

PREVENTION SERVICES

Industrial Safety: 867-669-4418
Mine Safety: 867-669-4412

wscc.nt.ca

wscc.nu.ca

dontbeanumber.ca

This brochure is a summary, prepared for general information.
It is not a statement of the law.

If you would like this in another language, please contact us.

ገጽ ስልጠና ለሰራተኛዎች ማረጋገጫ
& ጥቅም ስልጠና
2013

WSSCC Workers' Safety & Compensation Commission | ለሰራተኛዎች ማረጋገጫ ስልጠና
& ጥቅም ስልጠና ስልጠና



4. 2013 - ልዩ ልዩ ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት

2013-ገ ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት

ግንባታ	2011	2012	2012	ሰው ልማት	ግንባታ	2012	2013
ግንባታ ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ግንባታ ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት
	\$	\$	\$	\$		\$	\$
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	334,672	201,000	320,435	81,218	0	134,019	
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	14,553	115,000	134,817	0	(5,264)	0	
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	37,000	71,000	86,010	11,476	10,514	0	
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	982,191	279,000	339,802	487,159	102,784	331,446	
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	22,409	0	22,409	0	0	0	
ሰው ልማት ለሥራ ላይ ለሰው ልማት ለሥራ ላይ ለሰው ልማት	1,500	730,268	737,939	0	(6,171)	0	
ጠቅላላ	1,392,325	1,396,268	1,641,412	579,853	101,863	465,465	1,000,000

ጠቅላይ ልማት ስራ ለውጥ ለውጥ - 2013

ጥያቄ ለውጥ ስራ ለውጥ በ/ሰዓት 31 (000-ሚሊዮን)	2011 ጠቅላይ ልማት	2012 ጠቅላይ ልማት	2012 ጠቅላይ ልማት	2013 ጠቅላይ ልማት
	\$	\$	\$	\$
የሥራ ለውጥ ስራ ለውጥ				
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	43,737	42,800	44,800	51,461
ለውጥ ስራ ለውጥ ስራ ለውጥ	(841)	(950)	(754)	(750)
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	10,987	15,000	15,500	16,000
ጠቅላይ ልማት	0	0	0	0
	53,883	56,850	59,546	66,711
የሥራ ለውጥ ስራ ለውጥ				
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	47,727	46,780	48,031	45,000
ለውጥ ስራ ለውጥ ስራ ለውጥ	2,333	0	500	0
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	8,758	8,702	8,965	8,643
ለውጥ ስራ ለውጥ ስራ ለውጥ				
	58,818	55,482	57,496	53,643
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	23,665	25,998	25,302	26,438
ለውጥ ስራ ለውጥ ስራ ለውጥ	(8,758)	(8,702)	(8,965)	(8,643)
	14,907	17,296	16,337	17,795
	73,725	72,788	73,833	71,438
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	(19,842)	(15,928)	(14,287)	(4,727)
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ				
የሥራ ለውጥ ስራ ለውጥ ስራ ለውጥ	8,608		11,000	
ለውጥ ስራ ለውጥ ስራ ለውጥ	3,236		5,500	
ለውጥ ስራ ለውጥ ስራ ለውጥ	(857)		(1,000)	
	10,987	15,000	15,500	15,000

ጋራ ጠቅላይ ልማት ሪፖርት - 2013

ግብርና ለሥራ ላይ የሚገኝ ጉዳይ በ/ለ 31 (000-ሺሎች)	2011 ጠቅላይ ልማት	2012 ጠቅላይ ልማት	2012 ጠቅላይ ልማት	2013 ጠቅላይ ልማት
	\$	\$	\$	\$
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ	5,236	(11,269)	(14,044)	(17,762)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ (ከሌሎች ጋር) ለሥራ ላይ የሚገኝ ጉዳይ	(19,842)	(15,928)	(14,287)	(4,727)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ/ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ	0	0	0	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(2,589)	0	(3,200)	(4,800)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	5,516	0	6,163	6,963
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	5	0	0	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(2,256)	(500)	(444)	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	0	0	8,150	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(270)	(100)	(100)	(100)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	156	232	401	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(14,044)	(27,565)	(17,762)	(20,426)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	16,475	0	13,548	10,585
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	2,589	0	3,200	4,800
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(5,516)	0	(6,163)	(6,963)
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	13,548	0	10,585	8,422
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	105	105	100	100
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(5)	0	0	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	100	105	100	100
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	17,556	18,056	19,812	12,106
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	2,256	500	444	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	0	0	(8,150)	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	19,812	18,556	12,106	12,106
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	187	132	301	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	270	100	100	100
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	(156)	(232)	(401)	0
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	301	0	0	100
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ				
ጠቅላይ ልማት ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ ለሥራ ላይ የሚገኝ ጉዳይ	19,717	(8,904)	5,029	302

2013 - ለገቢ ለውጥ ምክንያት የሚከሰቱ ገቢዎች

የገቢ ለውጥ ምክንያት በ/ለ 31 (000-ሥራ ሰዓት)	2011 የገቢ ለውጥ ምክንያት ሥ.	2012 የገቢ ለውጥ ምክንያት ሥ.	2012 የገቢ ለውጥ ምክንያት ሥ.	2013 የገቢ ለውጥ ምክንያት ሥ.	2013 የገቢ ለውጥ ምክንያት ሥ.	2013 % ለውጥ ምክንያት የገቢ ለውጥ ምክንያት %
የሥራ ለውጥ ምክንያት	318,110	470,557	462,341	656,750	186,193	39.57%
በገንዘብ ለውጥ ምክንያት ለውጥ ምክንያት	8,973,140	10,450,867	10,107,662	10,235,977	(214,890)	(2.06%)
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	944,586	1,148,749	1,008,278	1,219,552	70,803	6.16%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	1,655,632	1,524,326	1,738,586	1,676,710	152,384	10.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	204,028	560,464	382,999	488,267	(72,197)	(12.88%)
ገቢ ለውጥ ምክንያት ለውጥ ምክንያት	819,170	1,080,828	1,043,822	1,006,603	(74,225)	(6.87%)
ለገቢ ለውጥ ምክንያት ለውጥ ምክንያት	2,859,685	3,223,551	2,750,807	3,274,081	50,530	1.57%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	4,505,883	4,783,651	4,678,173	5,162,575	378,924	7.92%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	0	(571,144)	0	(578,281)	(7,137)	0.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	20,280,234	22,671,849	22,172,668	23,142,234	470,385	2.07%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	(7,227,717)	1,358,276	1,322,608	1,358,276	0	0.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	13,052,517	24,030,125	23,495,276	24,500,510	470,385	1.96%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	367,930	481,418	399,025	480,616	(802)	(0.17%)
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	363,516	501,194	462,571	471,284	(29,910)	(5.97%)
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	192,706	235,100	194,834	235,100	0	0.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	433,075	400,000	400,000	400,000	0	0.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	350,000	350,000	350,000	350,000	0	0.00%
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት						
የገቢ ለውጥ ምክንያት ለውጥ ምክንያት	14,759,744	25,997,837	25,301,706	26,437,510	439,673	1.69%

